

Purpose

This policy demonstrates HVTC's commitment to have minimal impact on the environment as a result of our business activities.

Scope

This policy applies to all HVTC employees, students, contractors and visitors.

Responsibilities

Management is accountable for the implementation of this policy. All employees are responsible for compliance.

Document Owner

Chief Executive Officer (CEO)

Policy:

HVTC will manage the activities over which it has control and which impact upon the environment in accordance with the principles of ecological sustainability.

To demonstrate our commitment to the environment, HVTC will:

- Comply with legal requirements relevant to our environmental impact.
- Minimise negative impacts we may have on the environment and implement pollution prevention practices through the efficient use of resources, and the reduction of emissions and waste.
- Consider environmental criteria in service provider contracts and purchasing decisions.
- Foster the initiation and ownership of environmental activities by all our staff, thereby building a strong, environmentally aware business culture.
- Work closely with stakeholders to continually improve our processes in environmental management.
- Increase awareness and train our employees and students.

Signed



Sharon Smith
Chief Executive Officer

Approved by Board of Directors: 27th October 2016

Due consideration has been given to legislation that may have been pertinent in the development of this policy. The relevant components have been incorporated and are again considered when conducting the policy review process.