

# HVTC SAFETY PROMISE



## **What will we do to demonstrate our commitment to work health and safety?**

Our leaders will lead by example demonstrating their commitment to health and safety across the business and promise to provide opportunities for workers to discuss or raise health and safety concerns in a respectful and supported environment.

## **What will we do to make sure our business has the capability to put in place safe systems, procedures and policies?**

We promise to provide necessary resources to enable workers to perform tasks safely. We promise to induct all hosted workers prior to their commencement date.

## **What will we do to ensure that our workers have the skills and attitudes to work safely?**

Provide relevant training to ensure the worker can undertake tasks in a safe manner. Monitor performance and if identified will provide additional resources or training as necessary. Conduct incident investigations to identify how to improve.

## **What will we do to create a safe physical and mental environment?**

Encourage our workers to maintain a healthy and active lifestyle. Conduct annual WHS inspections of our host employer sites. Ensure staff workers complete a work station ergonomic assessment. Provide EAP services for our workers.

## **What will we do to make sure that clear and relevant information flows through our organisation?**

Provide regular health, safety and wellbeing messages to workers. Provide open, respectful and supportive environments for any worker to raise health and safety concerns and survey our workers to assess if opportunities to raise issues are adequate.

[Click here to view HVTC's Safety Promise on the SafeWork NSW website.](#)